



Level Up Your Career with Agile Values

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Meet our speakers



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Senior Project Manager



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Senior Project Manager

Agenda

- Understand the Agile Mindset
- **Collect** your Requirements
- **Select** your Destination
- **Execute** your Development Plan

Learning Objectives

- Understand the four values that drive agile thinking and apply them to career development and goal planning
- Collect, select, and execute the right initiatives to reach your defined destination/ career goals
- Use a Kanban board to prioritize and track progress on initiatives to support your goals

WITHOUT AMBITION ONE STARTS NOTHING.
WITHOUT WORK ONE FINISHES NOTHING.
THE PRIZE WILL NOT BE SENT TO YOU. YOU HAVE TO WIN IT.
-RALPH WALDO EMERSON



Agile is a Mindset

Described by

Agile Manifesto

Value

Value

Value

Value

Defined by

12 Principles

P

P

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Manifested through

Kanban

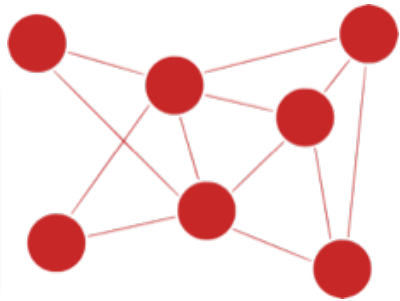
Unlimited Practices

ScrumBan

Scrum

Agile Manifesto – mindset for decisioning & action

Individuals
& Interactions



Over



Processes
& Tools

Working Software
Over
Comprehensive
Documentation



Over



Comprehensive
Documentation

Customer
Collaboration
Over
Contract
Negotiation

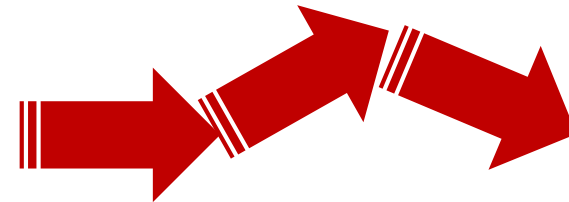


Over



Contract
Negotiation

Responding
To Change
Over
Following
A Plan



Over



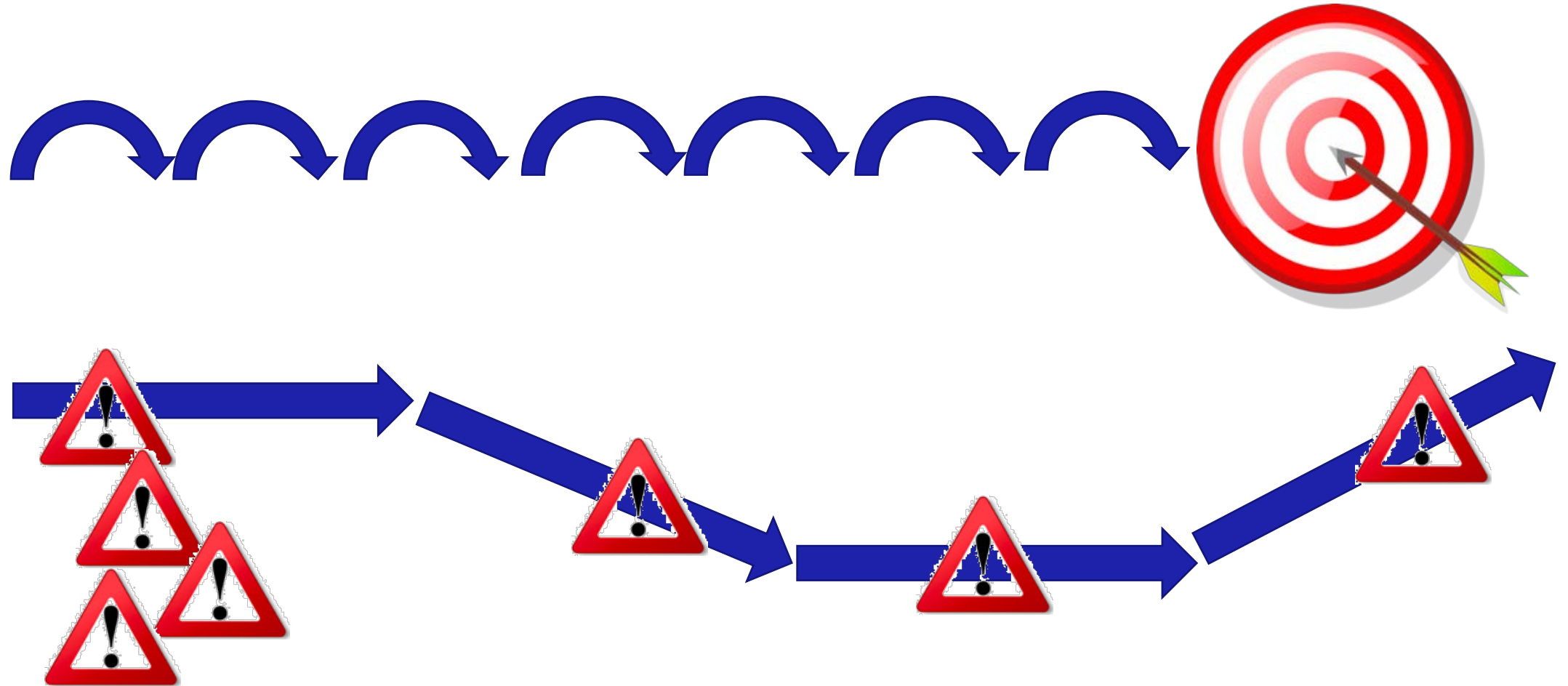
Following
A Plan

Value
These

Over

These

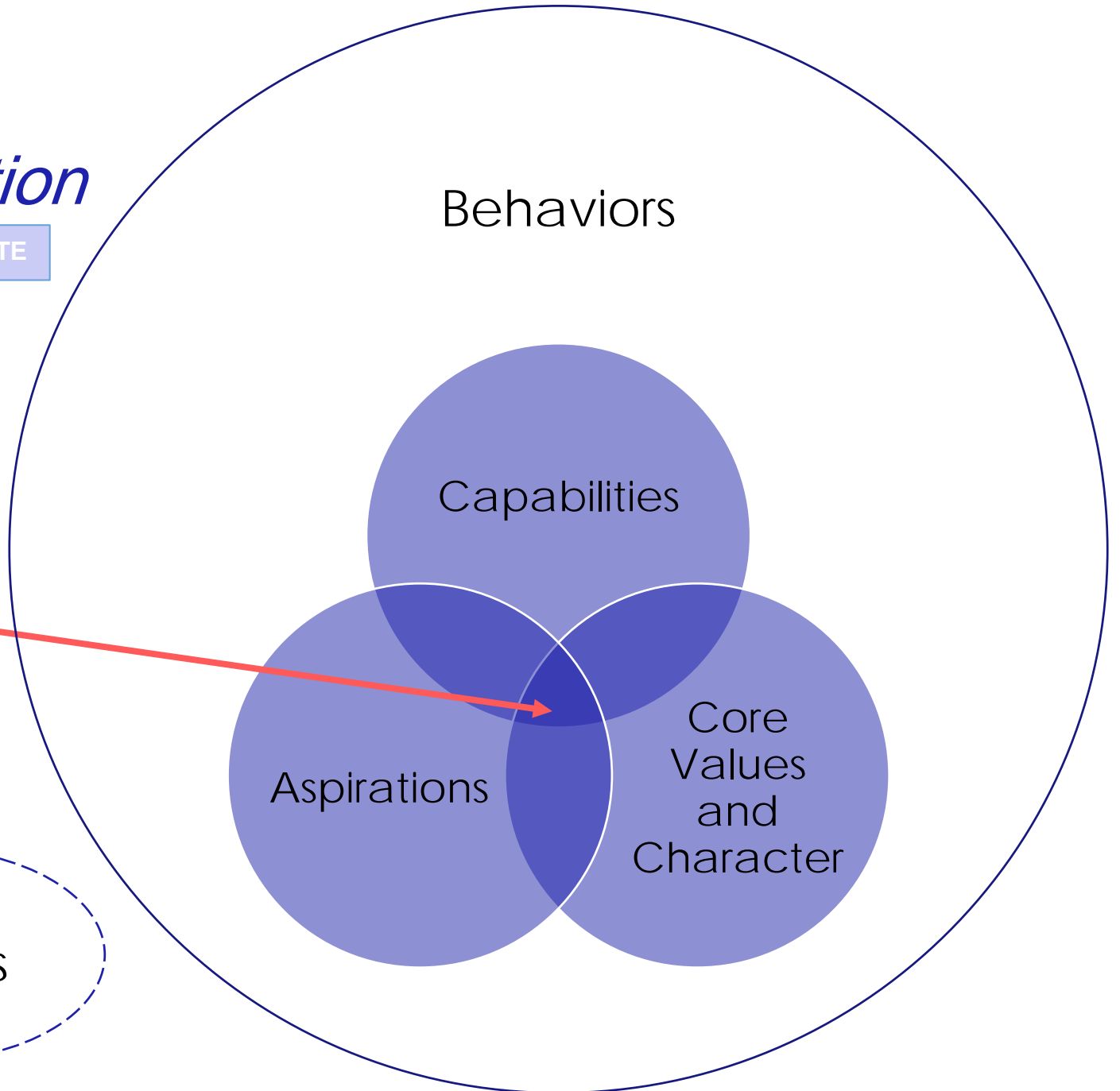
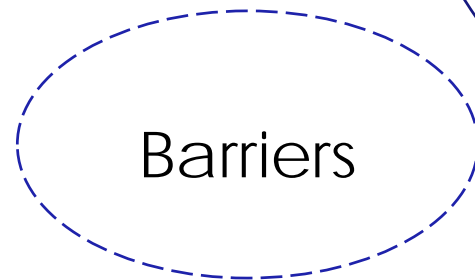
Destination vs. Problem Focused Improvement



Level Up Process Flow



Define your Destination



My Destination - 10/16/17

Opportunities/Goals

- Self-paced Finance Course
- PM@Nemours Ownership
- Speaking Engagements

Barriers

- Lack of confidence
- Childcare schedule
- Low tolerance for politics
- Finance knowledge

Capabilities

- Create order from chaos
- Fast learner
- Teaching others
- Visualizing a plan and seeing it through

Aspirations

- Leadership
- Mentoring
- Interacting with new teams

Core Values and Character

- Mission Driven
- Optimistic
- Curious vs. judgmental
- Authentic and transparent

Find a Mentor

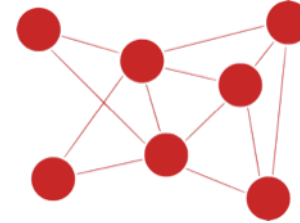


Mentorship in two sentences : “I have high expectations for you and I know you can meet them. So try this new challenge and if you fail, I’ll help you recover.”

Chip Heath and Dan Heath

Authors, ‘The Power of Moments’

Individuals
& Interactions



Over



Processes
& Tools

Validate your Destination



- Job shadowing
- Interview someone who already has the job/knowledge/skill
- Online research
- Professional organizations
- Audit a class or attend a Webinar

Customer
Collaboration



Over



Contract
Negotiation

Power Up #1



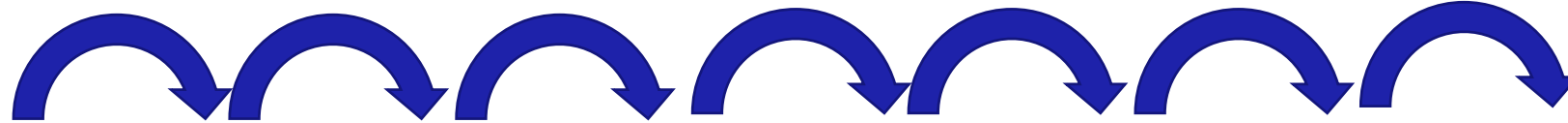
- **Dare Greatly**

It's worse to spend your life on the outside looking in, wondering what if, than it is to try and dare greatly and risk the chance of failure.

DARE GREATLY;
get in the arena and try.

– Dr. Brené Brown

Refine Your Destination



- Start with your highest priority goal
- Write a User Story for your goal

As a <role> I want <outcome or deliverable> so that <benefit>

Create your Story



A user story is a **simple statement** to capture why you're pursuing the need and what **value** it creates.

Gives a broader context to goals, allowing for **agility** in accomplishing them.



Example 1

As a leader, I want a better understanding of organizational strategy so that I can help my teams see the purpose behind their work.



Example 2

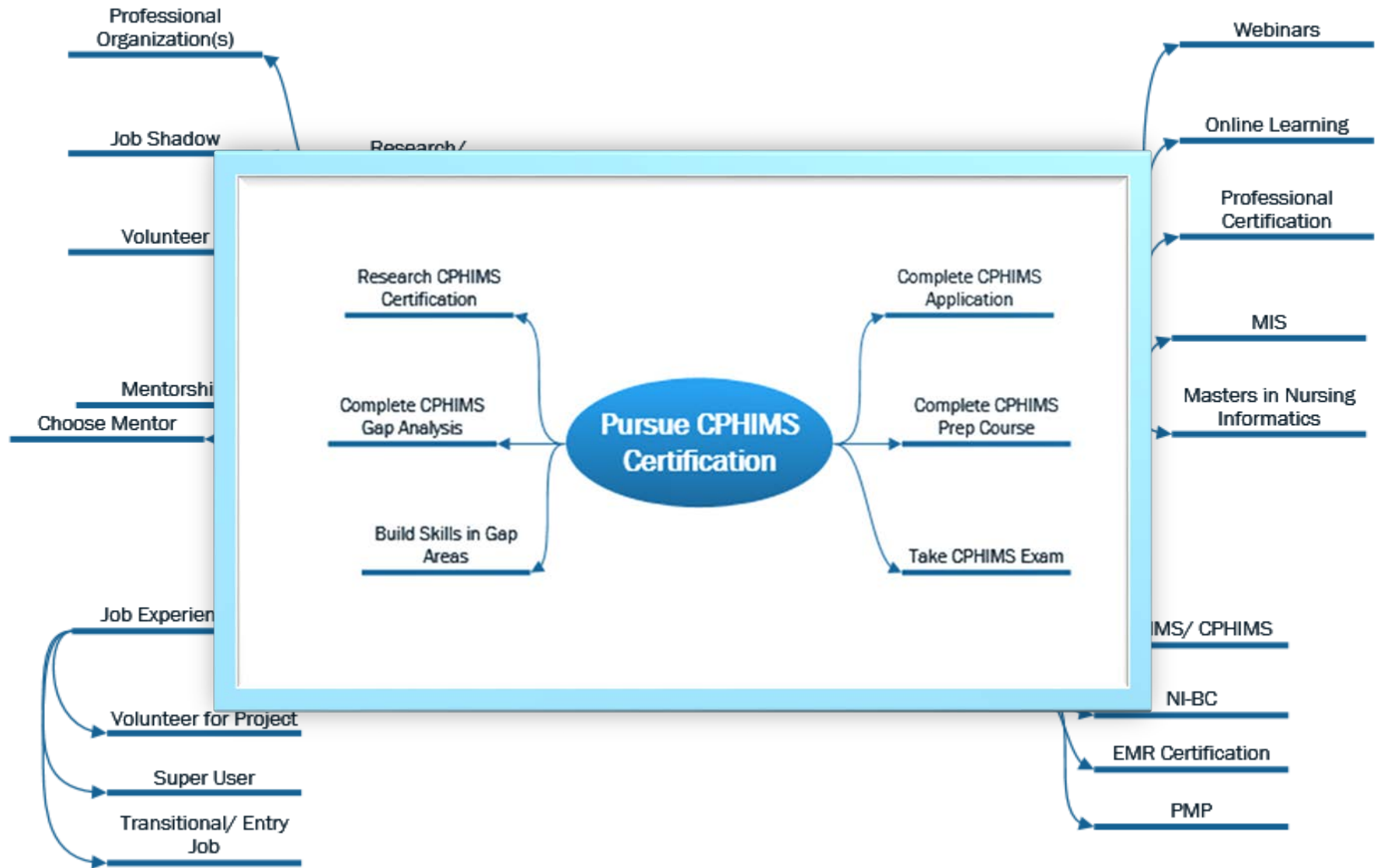
As an IT professional, I want to achieve certification in my field so that I can meet the requirements for promotion within my department.



Example 3

As a Nurse, I want to learn more about the integration between IT and Clinical Practice so that I can pursue a technical track.

Brainstorm



Power Up #2



- Balance

What I Wish
I Knew at

22

“I wish I could go back and tell myself, ‘Arianna, your performance will actually improve if you can commit to not only working hard but also unplugging, recharging and renewing yourself.’”

Arianna Huffington

As excerpted from Business Insider, by Jacqueline Smith

LEVEL UP YOUR CAREER WITH AGILE VALUES

Kanban Board

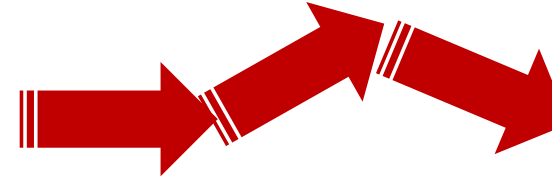


Responding
To Change

Over



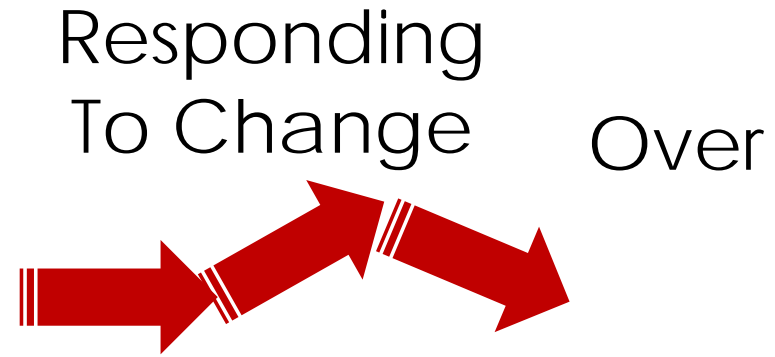
Following
A Plan



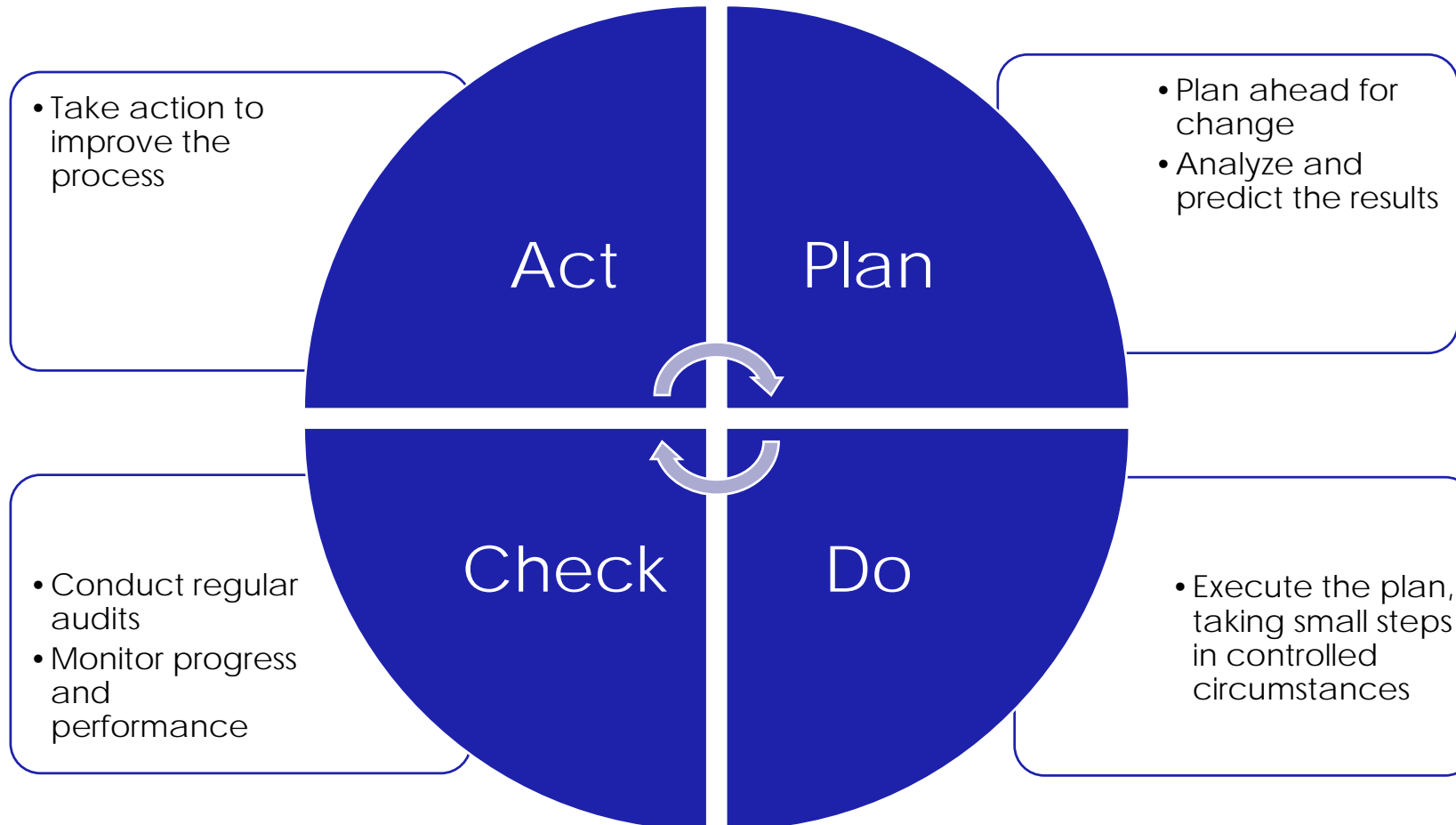
The screenshot shows a Trello board with four columns: 'My Career Goals Backlog', 'To Do', 'Doing', and 'Done'. The 'My Career Goals Backlog' column contains 10 items. The 'To Do' column has 4 items. The 'Doing' column has 2 items. The 'Done' column has 3 items.

My Career Goals Backlog	To Do	Doing	Done
Complete CPHIMS Prep Course	Review CPHIMS Learning Plan	Complete CPHIMS Gap Analysis	Research CPHIMS Certification Requirements
CPHIMS Practice Test	Build Skills in CPHIMS Gap Area(s)	Job Shadow	Establish Goals with Mentor
Pass CPHIMS Exam	Establish Regular Meetings with Mentor	+ Add another card	Choose Mentor
Volunteer	Complete CPHIMS Application		+ Add another card
Join Professional Organization	Volunteer for Project		
Attend Conference/ Workshop	+ Add another card		
Choose Formal Education Program - MIS or MSN with Informatics			
Become a Super User			
Secure Entry Level/ Transitional Job in Clinical IT			
Attend Webinar			

PDCA



Following A Plan



Power Up #3



- Resilience

IT IS OUR FAILURE
TO BECOME OUR PERCEIVED IDEAL
THAT ULTIMATELY DEFINES US
AND MAKES US UNIQUE.
IT'S NOT EASY,
BUT IF YOU ACCEPT YOUR
MISFORTUNE AND HANDLE IT RIGHT,
YOUR PERCEIVED FAILURE CAN BECOME
A CATALYST FOR
PROFOUND RE-INVENTION.
-CONAN O'BRIEN (DARTMOUTH COMMENCEMENT)

Questions?



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