

Managing Change in Your Career and At Work



Presenters



Dr. Jay Spitulnik, PhD, CPT, ASQ-CSSGB
*Associate Teaching Professor
Director of Health Informatics Graduate Program*



Anne Cardente
Senior Admissions Recruiter

Learning Objectives

- Explain why planning for change is a key to the success of any organizational initiative.
- Illustrate two tools that can be used as a basis for planning the changes that are part of organizational initiatives.
- Apply either or both of the tools to actual initiatives you have encountered or plan to encounter in your own work or career.
- Explain the educational programs available at Northeastern University.

What is a project?

- **A project** is a temporary endeavor consisting of a sequence of finite dependent activities, undertaken to create a unique product, service, or result, whose successful completion results in the expected organizational value.

What is project management?

- Project management is an organized common-sense approach that utilizes the appropriate client involvement in order to deliver client requirements that meet expected incremental organizational value.

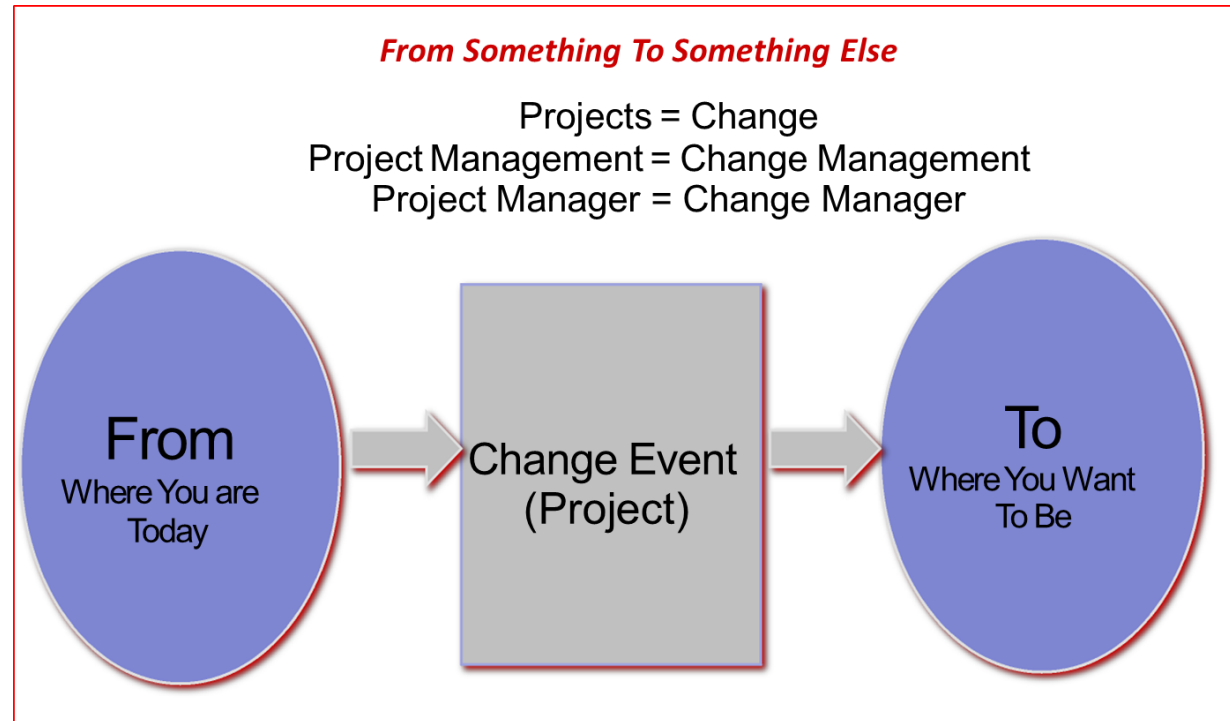
PMBOK® Knowledge Areas

- Project Integration Management
- Project Scope Management
- Project Time Management
- Project Cost Management
- Project Quality Management
- Project Human Resource Management
- Project Communication Management
- Project Risk Management
- Project Procurement Management
- Project Stakeholder Management

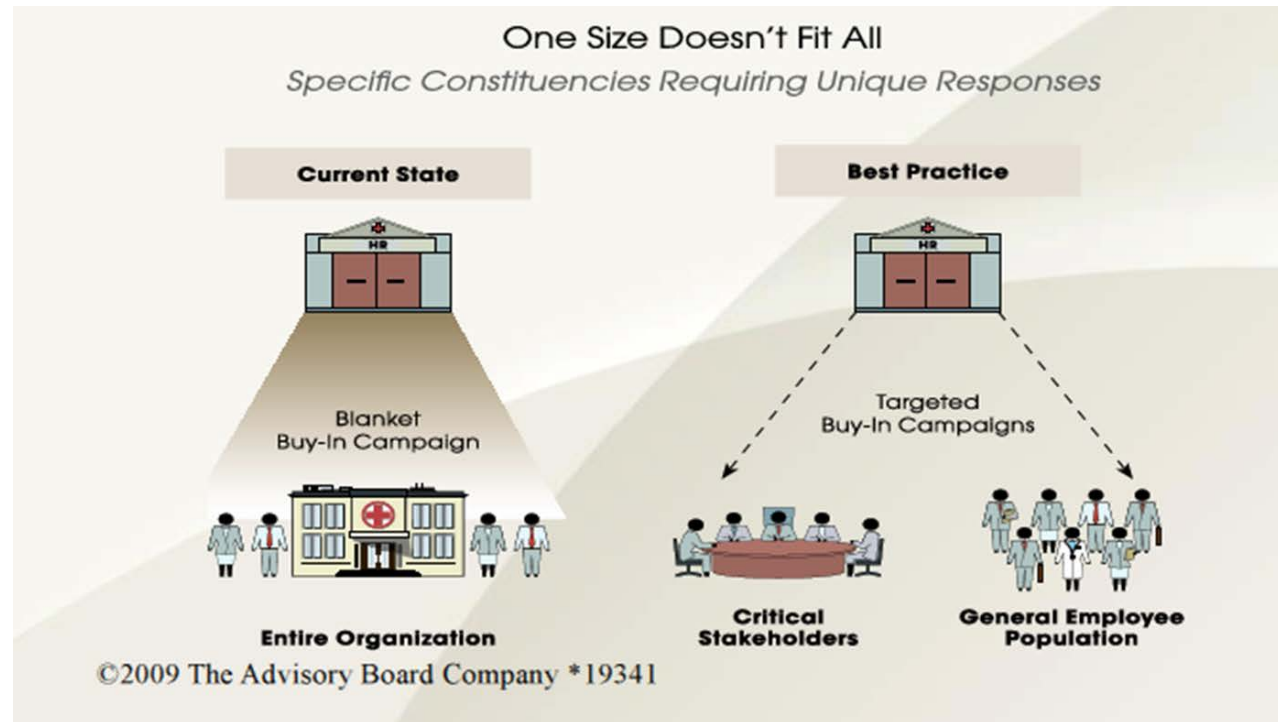
Spitulnik PM Knowledge Areas

- Project Integration Management
- Project Scope Management
- Project Time Management
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- Project Communication Management
- Project Risk Management
- Project Procurement Management
- Project Stakeholder Management
- **Change Management**

Change Management



Planning for Change Management

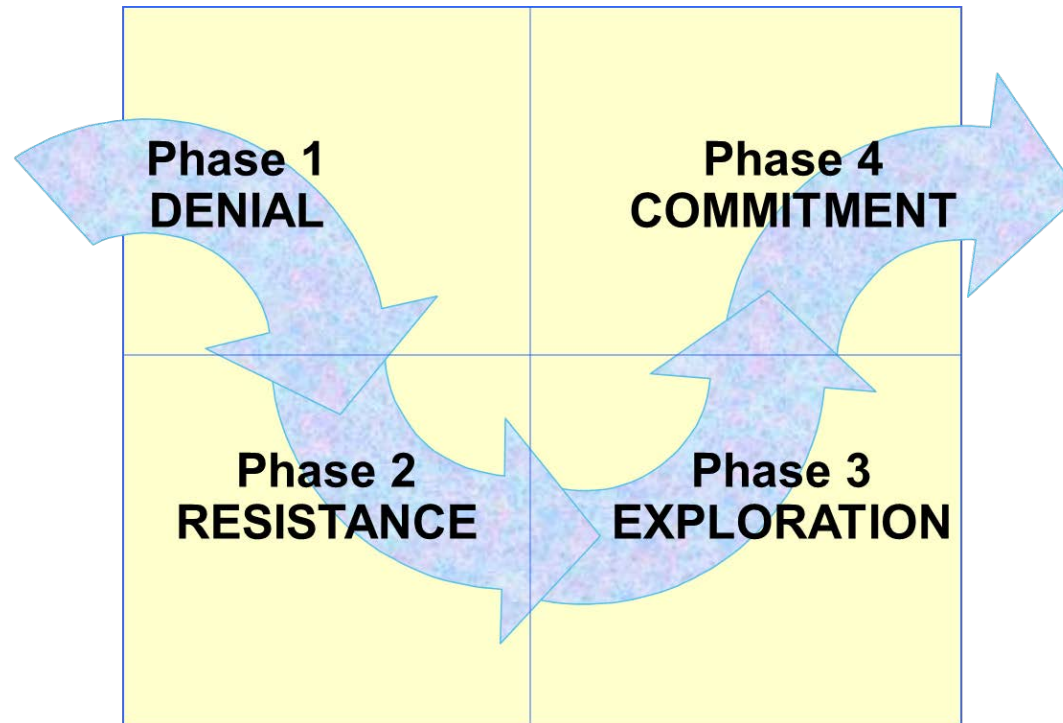


Our Challenge: Two Sides of Change

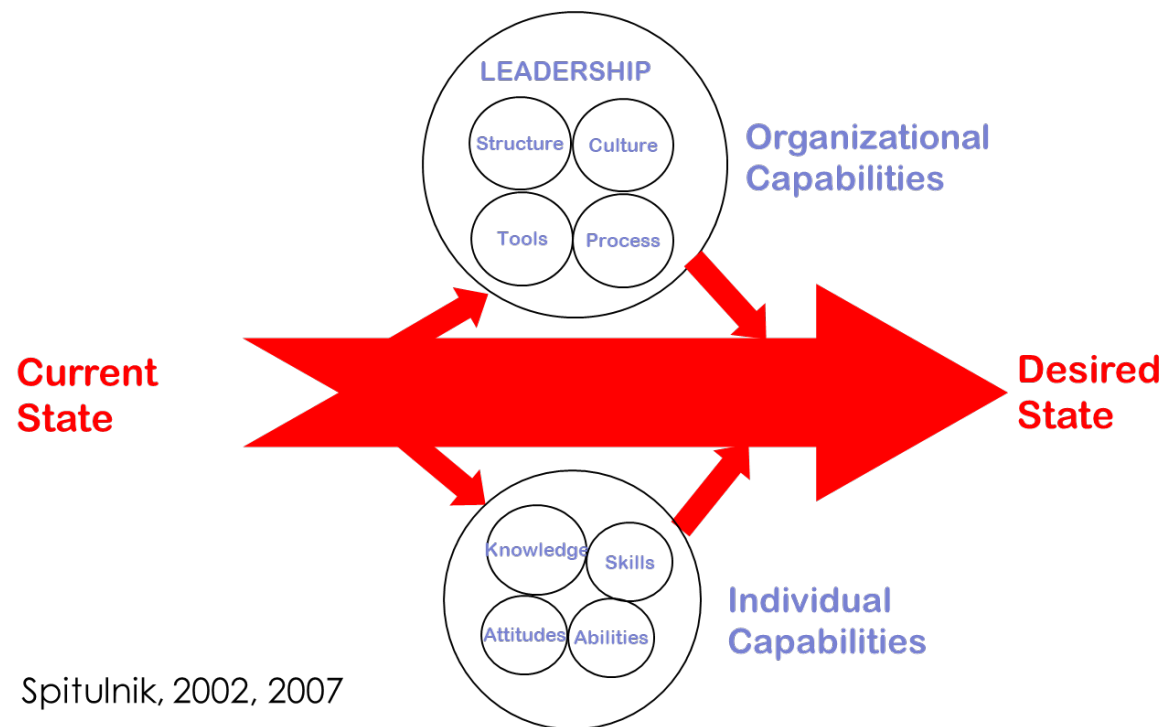
Technical Side of Change Human Side of Change



Change Management Planning Tool 1



Change Management Planning Tool 2





Northeastern University



Introducing Northeastern University

- A Top 50 University, US World & News Report
- World-leader in Experiential Learning
- Elite Level Academic Resources and Career Development
- R1 Research University

Northeastern's Response to COVID-19

- Northeastern's Response to COVID-19

<http://news.northeastern.edu/coronavirus>

- Hybrid NUflex

<https://news.northeastern.edu/coronavirus/reopening/what-is-nuflex/>



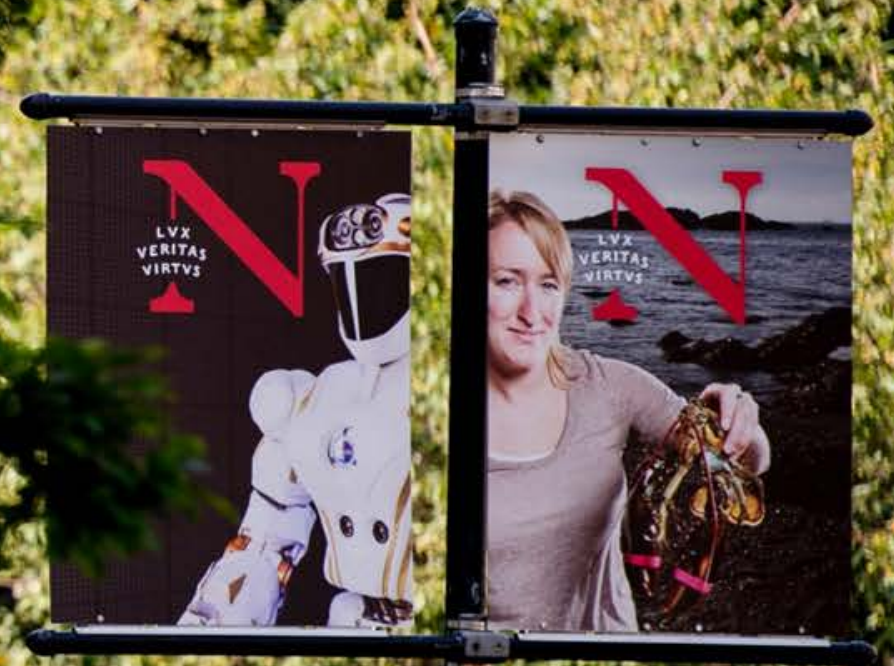
Northeastern's Global Network

> Campuses

- » Boston, MA
- » Charlotte, NC
- » San Francisco, CA
- » Seattle, WA
- » Silicon Valley, CA
- » Toronto
- » Vancouver
- » Roux Institute, Portland, Maine

> 255,000+ Alumni Worldwide

> 3,300+ Corporate Partners Worldwide



Tier 1 Research University

40+

Research centers on campus



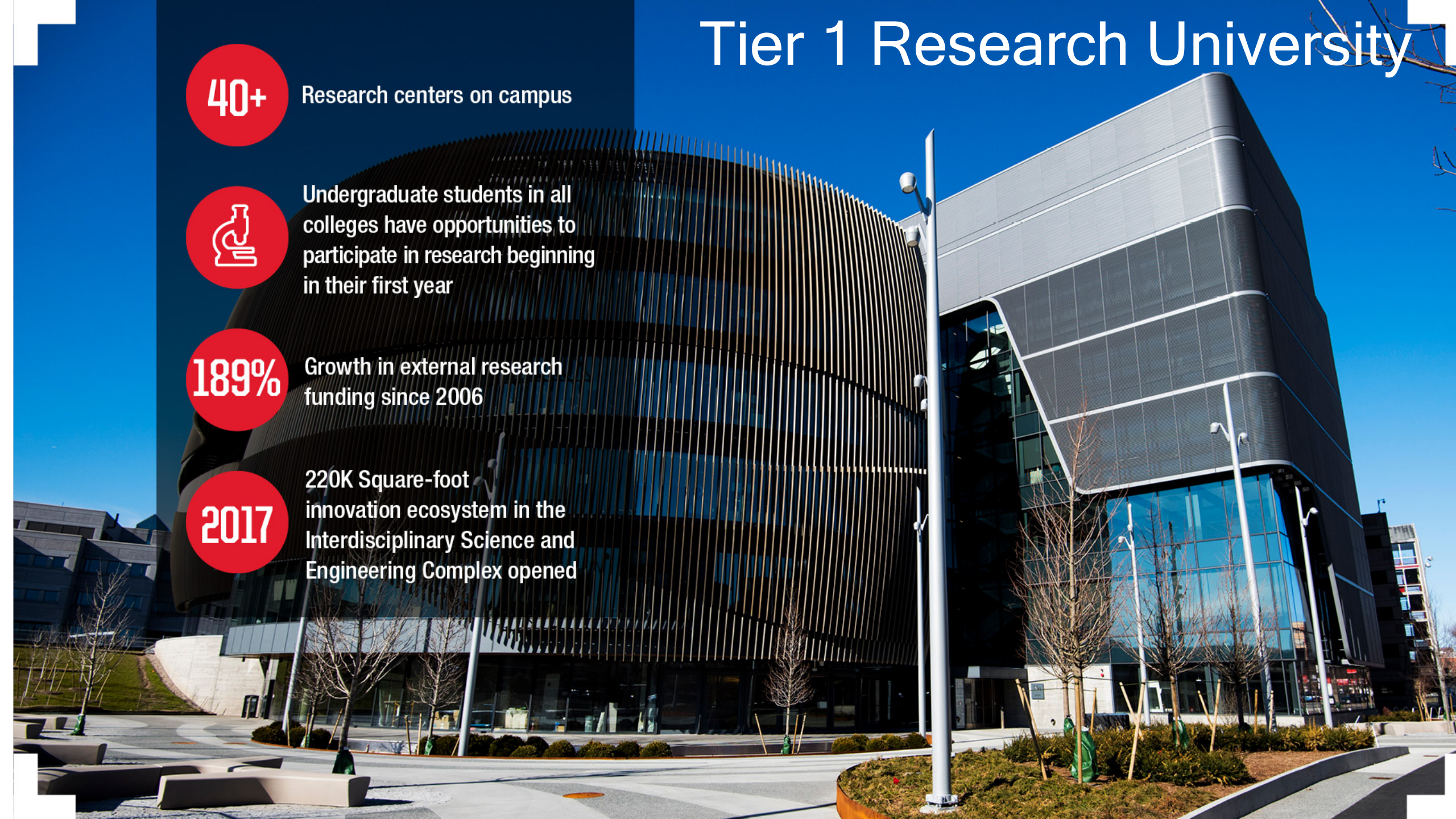
Undergraduate students in all colleges have opportunities to participate in research beginning in their first year

189%

Growth in external research funding since 2006

2017

220K Square-foot innovation ecosystem in the Interdisciplinary Science and Engineering Complex opened



Northeastern University's 9 Colleges

- Bouvè College of Health Sciences
- College of Arts, Media and Design
- College of Engineering
- College of Science
- College of Social Sciences and Humanities
- College of Professional Studies
- D'Amore-McKim School of Business
- Khoury College of Computer Sciences
- School of Law

200+ Graduate Programs

- Master of Science in Health Informatics
- Master of Public Health
- MS in Health Informatics/Master of Public Health dual degree
- Physician Assistant/MS Health Informatics dual degree
- Online, On-ground, Hybrid
- Grad certificates, masters degree, doctoral degrees
- www.northeastern.edu/graduate/programs

Interested in enrolling?

Contact us:

Anne Cardente

Sr. Admissions Recruiter

a.cardente@northeastern.edu

Dr. Jay Spitulnik, PhD, CPT, ASQ-CSSGB

Director of Health Informatics Graduate Program

j.spitulnik@northeastern.edu



Northeastern University